SEXUAL HARASSMENT: WHAT EMPLOYEES NEED TO KNOW
TEST QUESTIONS

Name: ____________________  
Date: ____________________

1. Sexual harassment is perhaps the most destructive form of discrimination.
   a. True  
   b. False

2. What percentage of women have reported being sexually harassed in the workplace?
   a. 10%  
   b. 20%  
   c. 30%  
   d. 40%

3. Who is responsible for reporting claims of sexual harassment?
   a. You  
   b. Your Supervisor  
   c. Management  
   d. OSHA

4. In order for behavior to be considered sexual harassment, it must be unwelcome to the victim.
   a. True  
   b. False

5. If a sexual advance is first rejected by an individual, but the victim later submits out of fear for their job, the harassment is not illegal.
   a. True  
   b. False

6. “Quid Pro Quo” is Latin for:
   a. At a later time  
   b. Do this or else  
   c. This for that  
   d. All or nothing
7. Which of the following can be considered types of Hostile Work Environment sexual harassment?
   a. Repetitive lewd gestures
   b. Teasing
   c. Invitations for sex
   d. All of the above
   e. A and C only

8. If comment is not explicit or is hidden in innuendo, it can't be considered sexual harassment.
   a. True
   b. False

9. Occasional teasing or simple rudeness is not sexual harassment.
   a. True
   b. False

10. To be considered sexual harassment, the behavior must be committed by a co-worker or boss.
    a. True
    b. False
ANSWER KEY

1. A
2. C
3. A
4. A
5. B
6. C
7. E
8. B
9. A
10. B